

RESPONSIBLE 100 FEES

Businesses pay for *mentoring hours*, the time the Responsible 100 team provides to support a business as it compiles complete, accurate and verifiable answers.

In addition to providing businesses an account on the questionnaire manager and helping them compile 'boiler plate' or about-your-business information, the R100 team discusses draft responses submitted. In what is an iterative process, the R100 team helps businesses to improve and complete their answers. The team double reads submitted answers in order to accept them, it then double scores accepted answers. Finally, the team calculates a business's R100 score and its information is listed on the Responsible 100 platform(s), if so desired.

On average, the R100 team will need to spend one mentoring hour between first receiving a draft answer from a business to getting that answer finalised, accepted, scored and publish-ready. The exact mentoring time required depends on how well the respondent business follows the answering guidelines that support each question and whether the draft answers it submits are as clear, frank and straightforward in tone as possible.

Annual Subscription

Band	A	B	C	D	E
Annual business turnover	Up to £2m	£2m-£25m	£25m-£100m	£100m-£200m	£200m+
Annual participation fee	£1,000	£2,000	£5,000	£10,000	
Total mentoring hours included	8	16	40	80	
Sharing answers Businesses have the option of: A. Listing on a private, password-protected platform where chosen stakeholders may be invited to provide their comment and rating; and/or B. Listing on www.responsible100.com and being included in the Responsible 100 public ranking.	Included	Included	Included	Included	Please contact R100 for details of a tailored package

Mentoring hours may optionally include the following:-

EMPLOYEE SURVEY: A fun and engaging opinion poll. It takes only 5 minutes for employees to complete, irrespective of their role in the company. As such, it enables a business to inform and involve its workforce by inviting them to indicate their highest and lowest priority issues that they believe responsible businesses should be tackling. A report that compiles composite views of all employees as well as analysis and commentary is provided.

CONSULTANCY REPORT: A report indicating how a business can improve its scores highlighting priority issues to address. Recommendations based on estimated costs of improving policies and practices as well as the risks of not doing so.

Monthly Subscription

A monthly subscription option is available for a limited period on the condition that a business participating under this option publishes a new answer on the Responsible 100 platform every month.

Band	F	G	H
Annual business turnover	Up to £250k	£250k-£1m	£1m-£2m
One off joining fee	£100	£100	£100
12 monthly payments	£90	£120	£150
Monthly mentoring hours included	1	1	1
Listing on www.responsible100.com and being included in the Responsible 100 public ranking.	Included	Included	Included

Additional mentoring hours are provided at £125 per hour, as required and agreed with the business.